

Hung Yen, 28th April 2022

No.: 01/ĐHĐCĐ2022/TT

STATEMENT

(Re: Approval of issues within the authority of Annual Shareholders' Meeting 2022)

To: ANNUAL SHAREHOLDERS' MEETING

Pursuant to:

- Business Law adopted by National Assembly of Socialist Republic of Vietnam on 17th Jun 2020;
- Charter of Everpia JSC and Internal regulations on Corporate Governance;
- Consolidated financial statements of 2021 audited by Ernst & Young Vietnam Ltd;

To create the legal foundation and facilitate the corporate governance for the highest benefit of shareholders, the Board of Directors would like to present the following issues to the Annual Shareholders' Meeting 2022 for approval:

1. Separate financial statements and Consolidated financial statements of 2021 audited by Ernst & Young Vietnam Co., Ltd.

(Consolidated FS is attached in Annual Report 2021. Please visit our website for more information: <http://www.everpia.vn/everon/ir/financial-statement.aspx>)

2. Report of Board of Directors

3. Report of Board of Supervisors

4. 2021 profit distribution plan: Cash dividend and Management fund

- Dividend by cash: 10% of par value (VND 1,000/stock), authorize the Board of Directors decide the detail plan to ensure the right and benefit of shareholders;
- Management fund allocation: 5% of profit after tax, authorizing the Board of Director and the Board of Management uses the Management fund based on the need of the Company operation to ensure the most effective business results;

5. Business plan for 2022:

Unit: mil.VND

Items	Yr. 2021	% sales	Plan yr. 2022	% sales	Increase
Sales	865,947		1,000,000		15.5%
Net profit after tax	59,721	6.9%	70,000	7.0%	17.2%

6. Report on treasury shares' settlement

- The number of treasury shares distributed to existing shareholders: 3,043,616 (shares)
- Remaining treasury shares: 888,184 (shares)
- Plan to clear the remaining treasury shares: sell to employees according to Resolution of shareholders no.02/ĐHĐCĐ2021/NQ dated on Dec. 27th, 2021

7. List of independent audit firms for Financial Statements 2022 and authorize the Board of Directors, the Management to choose the most suitable one with competitive price and good quality.

- Ernst & Young Vietnam LTD.
- PricewaterhouseCoopers Vietnam LTD.
- Deloitte Vietnam LTD.
- KPMG Vietnam LTD.

8. Basic remuneration paid for independent members of Board of Directors and Board of Supervisors members in 2022: average amount VND 7.2 mil./person/month. Total expenses (includes remuneration, working activities' expenses, bonus, etc.) must not exceed VND3.6 bil. Authorizing the Board of Directors to decide the specific remuneration for each individual based on their contribution toward the Company.

9. Elect members of Board of Directors and Board of Supervisors for the term 2022-2026

According that, the number of BOD is approved to be 5 people and the number of BOS is 3

9.1 Candidates to the Board of Directors

No.	Full name of candidates	Current position
1	Mr. Cho Yong Hwan	Chairman / S.Director of Everpia JSC
2	Mr. Lee Jae Eun	BOD's member / CEO of Everpia JSC
3	Mr. Yu Sung Dae	BOD's member / S.Director of Everpia JSC
4	Mr. Park Sung Jin	BOD's member / Director of Dong Nai Branch – Everpia JSC
5	Mr. Lê Khả Tuyên	BOD's member of Everpia JSC IB Director of Ausdoor JSC

9.2. Candidates to the Board of Supervisors

No.	Full name of candidates	Current position
1	Mr. Trương Tuấn Nghĩa	Head of Board of Supervisors of Everpia JSC S.Director of Asia Investment and Consultancy Group
2	Mr. Ko Tae Yeon	Head of Board of Supervisors of Everpia JSC CEO of Heesung Electronics Vietnam

3	Mr. Nguyễn Đắc Hương	Head of Board of Supervisors of Everpia JSC CEO – BOD member of Vinafins Technology & Investment JSC
---	----------------------	--

Resume of nominees sent to Shareholders in attached document.

Sent:

- *Above;*
- *Save: VP PL*

BOARD OF DIRECTOR
CHAIRMAN
(signed and stamped)
CHO YONG HWAN